

Job Satisfaction of Staff Working with Individuals with Intellectual Disabilities in Two Different Settings

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ABSTRACT

Background: Several studies on job satisfaction have been done on healthcare workers in Bahrain; however, no previous research has investigated the staff working with intellectual disability patients.

Objective: To identify the level of job satisfaction of healthcare staff working with individuals with intellectual disability in two settings in Bahrain.

Setting: Psychiatric Hospital and Bahraini Association of Intellectual Disabilities and Autism (BAIDA), Bahrain.

Design: A Cross-Sectional Study Using a Questionnaire Survey.

Method: Staff working with individuals who have intellectual disabilities in the psychiatric hospital (n=41) and in the BAIDA society (n=35) were surveyed using a locally designed questionnaire in September 2011. The questionnaire is designed to assess job satisfaction in terms of eleven factors.

Result: Satisfaction in both institutes was good, slightly better among society staff. The satisfaction was not associated with age, duration of work and job type. Males were more satisfied than females in some dimensions.

Conclusion: This study revealed that staff working with persons with intellectual disabilities in the two settings were generally satisfied. Overall, the staff in the civic society was more satisfied than those in the hospital. Possible reasons for such differences were discussed, periodic similar studies were recommended for intellectual disabilities staff and other subspecialties.